

Tentative Agreement
August 23, 2024

BNSF ^{Initial} SM ATDA ^{Initial} KP ^{Initial} KMK

Ed Dowell
National President
American Train Dispatchers Association

Dear Mr. Dowell:

This confirms our understanding and agreement regarding work rule changes associated with the 2025 round of National Negotiations. During the next 180 days the parties commit to discuss work rules that are mutually beneficial to each party. The parties will work in earnest to negotiate a cost neutral agreement that addresses the concerns of each party that not only improves the quality of life of dispatchers but aids in the efficiency of the overall operation.

Please acknowledge your agreement by signing in the space provided below.

Sincerely,

Salvatore Macedonio
VP Labor Relations, BNSF

I Concur:

Ed Dowell
National President, ATDA